

MORRIS COUNTY MUA

Administrative Documents

- A. Failure to submit the following documents at the time of bid opening is a MANDATORY cause for rejection of the bid in accordance with N.J.S.A. 40A:11-23.2.

Owner's Checkmarks		Bidder's Initials
X	Bid Guarantee	
X	Consent of Surety	
X	Statement of Ownership Disclosure	
X	Subcontractor Utilization Form	
X	Acknowledgement of receipt of any notice(s) or revision(s) or addenda to an advertisement, specifications or bid document(s)	
X	Non-Collusion Affidavit	
X	Price Proposal Table	
X	Price Proposal Signature Form	

- B. Failure to submit the following documents at the time of bid opening may be cause for rejection of the bid.

Owner's Checkmarks		Bidder's Initials
X	Experience & Qualifications Questionnaire	
	Disclosure of Investment Activities in Iran	
X	Mandatory EEO Language	
X	AA-201 Form – Initial Project Workforce Report - Construction	
X	NJ Anti-Discrimination Requirements Form	
X	Pay to Play Advisory Notice	
X	Americans with Disability Act of 1990	
X	Affidavit of Non-Debarred Status	
X	Surety Acknowledgement	
X	Surety Disclosure Statement & Certification	
	Bidder's Agreement to Provide Equipment and Vehicles	

MORRIS COUNTY MUA

Administrative Documents

Owner's Checkmarks		Bidder's Initials
	Equipment and Vehicle Certification Form	
	Third Party Equipment and Vehicle Owner's Agreement to Provide Bidder with Equipment and Vehicles	
X	Corporate Acknowledgement	R
X	Acknowledgement of Contractor, if Bidder is a Partnership	R
X	Acknowledgement of Contractor, if Bidder is an Individual	R
X	Acknowledgement of Contractor, LLC	R
X	Certified Copy of Resolution of Board of Directors, if Bidder is a Corporation	R
X	W-9	R

C. The following documents are to be submitted prior to contract award.

Owner's Checkmarks		Bidder's Initials
X	New Jersey Business Registration Certificate	R
X	Performance Bond & Payment	R
X	Certificate of Insurance	R
X	Public Works Contractor Registration	R
X	Non-Debarment Certification – Federal Level	R
X	Lowest Bidder Prevailing Wage Certification	R

D. To be submitted prior to start of construction.

Required Prior to Start of Construction (Owners checkmarks)		
X	Project Work Schedule (Time Line)	R
X	Pre-Construction Photographs or Video	R
X	Shop Drawings, Material Certifications	R

E. To be submitted at completion and acceptance of project

Required at Completion and Acceptance of Project (Owners checkmarks)	
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MORRIS COUNTY MUA

Administrative Documents

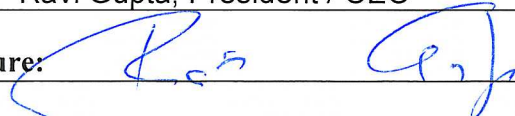
X	Maintenance Bond (100% Of Final Contract Price)	
X	Final Release and Indemnity Agreement	
X	Project Guarantees/Warranties (If Applicable)	
X	Instruction and O & M Manuals (If Applicable)	

F. The undersigned hereby acknowledges and has submitted the above required documents.

Business Name: Sovereign Consulting Inc.

Representative's Name: Ravi Gupta, President / CEO

Representative's Signature:



Date: 7/2/2026

Phone: 609-259-8200

MORRIS COUNTY MUA

Acknowledgement of Receipt of Addenda

Pursuant to the NJSA 40A:11-23.1a, the undersigned Bidder hereby acknowledges receipt of the following notices, revisions or addenda to the Bid Advertisement, Bid Specifications or Bid Documents. By indicating date of receipt, Bidder acknowledges the submitted Bid takes into account the provisions of the notice, revision or addendum. Note that the local unit's record of proper notice to Bidders, per NJSA 40A:11-23(c), shall take precedence and Bidder's failure to acknowledge receipt of addenda shall result in rejection of Bid.

Title of Addendum/Revision	Received Via (email, fax, etc.)	Date Received

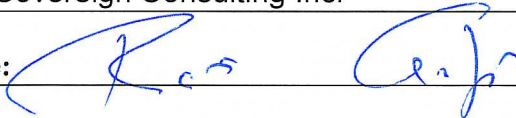
☒ No Addenda Issued Initials



ACKNOWLEDGEMENT OF BIDDER

Name of Bidder: Sovereign Consulting Inc.

Bidder's Signature:



Printed Name & Title: Ravi Gupta, President / CEO

Date: 7/2/2026

MORRIS COUNTY MUA

Price Proposal Table

Project Scope:

The Mt. Arlington Pump Replacement project includes the selective demolition, furnish, install, and test two (2) replacement, Aurora horizontal split case pumps within the MCMUA Mt. Arlington Booster Station. The project includes furnishing and installing all necessary materials and equipment, coordination with the MCMUA and all necessary work to complete the project. .

The Contract will allow 120 calendar days for completion of the work from the notice to proceed. In accordance with the above understandings and agreements, Bidder will complete the Work for the following sums:

PROPOSAL TO:

Morris County Municipal Utilities Authority

BID #2026-W03: Mount Arlington Pump Replacement

ITEM #	DESCRIPTION	UNIT MEAS.	QUANT.	UNIT PRICE (In Figures)	UNIT PRICE (In Figures)	TOTAL PRICE (In Figures)
BASE BID						
1	Mobilization * The lump sum unit price is not to exceed requirements of Section 017113	LS	1	\$ 15,000. ⁰⁰		\$ 15,000. ⁰⁰
2	Replacement of Two (2) Aurora Horizontal Split Case Pumps, Complete in Place	LS	1	\$ 242,000. ⁰⁰		\$ 242,000. ⁰⁰
5	Unforeseen Conditions Allowance					\$ 25,000.00
TOTAL BASE BID PRICE: \$ 282,000.⁰⁰						
COMPANY NAME: SOVEREIGN CONSULTING INC						

- Unit Prices shall be written in words and figures. Ditto marks are not considered writing or printing and shall not be used. If the amount shown in words and its equivalent in figures do not agree, a determination of intent will be made based on the following.
 - If the Extended total is the correct product of Unit Price in figures and quantity, then Unit Price in figures shall prevail.
 - If the Extended total is the correct product of Unit Price in words and quantity, then the Unit Price in words shall prevail.
 - If the Extended total is the incorrect calculation using either Unit Price in words or Unit Price in figures, then the Unit Price in words shall prevail and the Extended total shall be adjusted accordingly.
 - In the case of the correction of the apparent low bid, the bidder will be contacted and given the option to either accept the correction or withdraw their bid.

MORRIS COUNTY MUA

Price Proposal Table

- The Total Contract Price shall be the correct sum of the correctly extended unit price multiplied by the quantity provided.
- The lump sum price bid for Mobilization is not to exceed requirements outlined in Section 017113, Mobilization. In case of exceedance, the maximum amount for mobilization, for the submitted bid range, will govern and the Total Contract Price will be adjusted accordingly.
- If awarded a contract, the Bidder agrees to comply with NJSA 10:5-31 et seq. and NJAC 17:27.
- It is the intention of the Owner to award the complete project to the lowest responsible bidder inclusive of Base Bid items.
- Bids must provide pricing for all base bid items. Bids that do not provide pricing for base bid will be rejected.

MORRIS COUNTY MUA

Price Proposal Signature Form

From: Sovereign Consulting Inc.

Vendor: The undersigned has reviewed the proposal submitted in response to the bid issued by the MCMUA in connection with the need for the following:

BID #2026-W02: UTILITY VAULT & SCADA IMPROVEMENTS

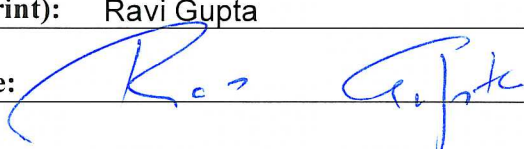
We affirm that the contents of the proposal (which proposal is incorporated herein by reference) is accurate, factual and complete to the best of our knowledge and belief, and that the proposal is submitted in good faith upon express understanding that any false statements may result in the disqualification of our proposal.

The undersigned hereby agrees to furnish all labor, materials, supplies, supervision, equipment and other means as necessary to perform all the work and furnish all the materials in accordance with the Specifications at the proposed prices within the time constraints of Specifications:

Business Name: Sovereign Consulting Inc.

Representative's Name (print): Ravi Gupta

Representative's Signature:



Title: President / CEO

Complete Address: 111-A North Gold Dr. Robbinsville, NJ 08691

Affix Seal if Corporation:

MORRIS COUNTY MUA

Experience & Qualifications Questionnaire

This questionnaire must be filled out and submitted as a part of the Bid. Failure to complete this form or to provide any of the requested information will be grounds for the rejection of the bid. If additional space is required, the respondent shall add additional sheets, which identify the question being answered.

Number of years in business under present name & address:

27

If less than 5 years, list previous names and address:

N/A

Within the last 5 years has the business or any officer/partner failed to complete a contract awarded to them: NO. If yes, provide the details in on a separate page.

Have any liens and lawsuits been filed against the company in the past 5 years: NO

If yes, please provide details:

List similar services you are now providing for which you have signed contract, but not yet started work:

SEE ATTACHED

List all major subcontractors to be used to complete the service and the area of their responsibility:

MORRIS COUNTY MUA

Experience & Qualifications Questionnaire

Please provide at least 3 references below:

Name: SEE ATTACHED

Phone:

Address:

Equipment/Service Provided:

Contract Amount:

Name:

Phone:

Address:

Equipment/Service Provided:

Contract Amount:

Name:

Phone:

Address:

Equipment/Service Provided:

Contract Amount:

Name:

Phone:

Address:

Equipment/Service Provided:

Contract Amount:

SOVEREIGN CONSULTING CURRENT WORK

(1) Owner & Location	(2) Contract number and Project description	(3) Contract Amount	(4) Est. Date of Completion	(5) Contract Percentage Completion
Borough of Palmyra Berkley Avenue Pump Station Improvements Project	Contract No. 44020-01 Demolition and removal of existing pump station building over existing wet well. Cleaning and coating of existing wet well, install of new submersible pumps, piping and valve vaults. Site improvements for drainage and landscaping.	\$1,989,000	Jun-2026	95%
East Ridgewood & West End PFAS Treatment Facilities	Contract No.0251001-003- Construction of 2 seperate PFAS Facilities in the Village of Ridgewood. Project consists of installation of 8' and 6' PFAS Vessels. Additionally there is approx. 6000 LF of distribution piping.	\$7,773,000	Jun-2026	90%
Ridgewood Water - Wortendyke PFAS Treatment Facility	Contract No. 2024-004 construction of a new PFAS treatment facility containing 4 12-foot diameter (Model 12-40) granular activated carbon (GAC) vessels, installation of new vertical turbine pumps replacing old vertical turbine pumps in existing VOC treatment facility, new chemical feed systems, construction of a new pre-engineered metal building, and all electrical, instrumentation, process piping, mechanical, plumbing and site work	\$6,315,750.00	Dec-2026	70%
Franklin Township Sewerage Authority - Commerce Drive Pump Station Improvements	Contract No. PFS00325.02 Construction of new building on existing pump station site to house electrical equipment and an emergency generator, construction of a canopy over existing wet well. Construction of new valve chamber, rehab. Oneft existing wet well and replacement of existing pumps. Contract No. 04693.0012 Installation of concrete pad, 8,800 gallon Magnesium Hydroxide Storage Tank, mechanical mixer, and associate piping and appurtenances, FRP ladder, fill line, fill station, suction line, level and control panels, 8x8 FRP Building and associated appurtenances, Magnesium Hydroxide Pump skid, suctionand discharge piping, valves, and pipe supports, heat tracing and insulation of	\$1,520,000.00	Aug-2026	85%
Berkeley Heights Township - Micro C and Magnesium Hydroxide Chemical Feed Systems		\$986,500.00	Jul-2026	99%

Township of Neptune Sewerage Authority - Headworks Improvements Train 1, 2 and Train 3	Contract No. 1335M006	\$850,000.00	Sept-2026	90%
Township of Verona - Claridge Drive Booster Pumping Station	Contract # 2024-20 The work to be performed under this contract includes the installation of a new booster pumping station on Claridge Drive, in the Township of Verona.	\$1,425,550.00	Jul-2026	65%
Veolia Water New Jersey, Inc. - Allendale New Street WTP Upgrades	Contract # 16667 Installation of raw and treated water mains. Installation of water treatment systems in the new New Street WTP. Construction of a new Clearwell Building. Installation of OWNER-furnished air stripper systems, vertical turbine pumps, and generator/ATS system. Installation of water mains and electrical casing pipe under Allendale Brook. Modification of existing pressure vessels for ion exchange service. Asbestos remediation in new New Street WTP.	\$5,779,975.00	Feb-2027	60%
Aqua New Jersey, Inc. - The Hardyston Summit Lake PFAS Removal Treatment	File No. SCE-R12032.021- construction of a new pre-pre-engineered metal building, Harmco Cartridge Filters, AdEdge Ion Exchange PFAS Removal System, new 10,000-gallon water storage tank, triplex booster pumps, relocation of existing chemical feed equipment. demolition and removal of the existing facility.	\$1,308,000.00	Aug-2026	90%
City of Burlington- Burlington Water Treatment Plant Flocculator Rehabilitation Project	Drain, clean, and isolate flocculation basin. Include the necessary work to drain each of the flocculation basin, clean out all sludge and isolate it from the rest of the treatment plant. Only one basin shall be taken offline at a time Construction of Main PFAS Treatment Facility,	\$624,500.00	Jul-2026	65%
Ridgewood Water - Main PFAS Treatment Facility	Installation of stormwater management features on site, yard piping modifications, extension of existing driveway, construction of a new concrete walkway, installation of new backwash waste piping and manholes, final curb to curb milling, paving, and striping of the roadways as deemed necessary by	\$3,300,000.00	Dec-2026	60%

Township of Verona PFAS Treatment at Fairview Avenue Well Station	Furnishing, installation, testing, and startup of process piping, process valving, process instrumentation, and water treatment equipment to be used for the production of potable water at an existing Well Treatment Facility, Fairview Avenue. The project site is located on Hillwood Terrace in Verona Township, adjacent to the existing well head.	\$2,799,000.00	Mar-2027	10%
Township of Pequannock Wells 1 & 2 PFAS Treatment	Work consists of constructing a new PFAS treatment facility for Wells 1 and 2, : construction of a new building, furnishing and installing PFAS treatment vessels, interior process piping, chlorination system, constructing replacement sanitary sewer lateral, furnishing and installing of exterior standby generator, furnishing and constructing underground yard piping, and construction of replacement driveway and fence.	\$4,175,000.00	Jun-2027	10%
Millstone Affordable Housing, Millstone NJ	Furnish and install all requires potable water process piping as required for a complete water treatment system.	\$818,543.75	Aug-2026	0%
Garage Facility - Florham Park Sewer Utility	Constructing a site and turnkey 3,000 SF pre-engineered prefabricated steel vehicle storage building for the Borough of Florham Park Sewer Utility in accordance to site plan.	\$839,260.00	Sept-2026	75%
Carrigan Lane Sanitary Sewer Extension Project - Florham Park	Installation of a sewer pump station, gravity sewer main lines, resident lateral and cleanouts, sewer manholes, and a PVC force main serving twelve (12) residents along Burnet Road and Carrigan Lane within the Borough of Florham Park.	\$957,244.00	Sept-2026	10%

East Brookwood Well No. 1 - PFAS and Nitrate Treatment Systems - Veolia	Furnishing and installing of underground Brine/Backwash Waste Tank inside of a cast-inplace concrete vault including all instrumentation, piping and conduit and wiring. The excavation for the vault shall require sheeting on the north and west sides of the excavation at a minimum. It shall be the Contractor's decision if sheeting is required on the east and south sides of the excavation but the Contractor must protect the existing well structure from any damage during the installation of the vault and tank.	\$1,921,500.00	Aug-2027	40%
AWWTP Influent Pump Station Drywell Upgrades - Hightstown	Rehabilitation of the influent pump station dry well, mechanical installation, welding, cleaning, painting, restoration and other incidentals. Rehabilitation of the coating system on the interior surfaces of the owner's existing fabricated steel influent pump station drywell and entrance tube.	\$224,400.00	Oct-2026	0%
Arrow Road PFAS Treatment Facility - Township of Ramsey	Construct new PFAS Treatment Facility at the existing water treatment facility to treat crescent well No. 2 and airmount well.	\$3,135,000.00	Nov-2027	10%
Schneider Electric - City of Brunswick All Enterprise Fund, ESPC 2020	Phase 1 of Wastewater treatment plant improvements.	\$2,976,300.00	Mar-2027	10%
Alamatong Well 4 and 5 Electrical and Water System Improvements - Morris County Municipal Utilities Authority	Various electrical, mechanical, HVAC, SCADA and site improvements to the existing Alamatong Well #4 and Well #5 stations, installation of a new 300hp variable frequency drive and furnish and install motor replacement of the existing Flanders Valley Well #2.	\$1,225,000.00	Apr-2027	0%



SOVEREIGN CONSULTING COMPLETED WORK

(1) Owner	(2) Contract number and Project description	(3) Contract Amount (rounded to nearest \$50,000)	(4) Contract Completion Date
Sean Phillips Remediation Manager 500 Dallas Street, Houston, TX 77002 Email: Sean.Phillips@motiva.com Office: 1.713.308.0464 Mobile: 1.713.865.6485	XXX, Performed Construction and Installation of groundwater treatment system a below-grade parking garage (3-stories) and an 7-story office building in Washington D.C.	\$1,500,000	2020
Maritza L. Montegross, U.S. Navy, 757-714-6652, maritza.lmontegross.civ@us.navy.mil	N40085-16-D-2290; Upgrades at Waste Water Treatment Plant to US Navy at the Naval Weapons Industrial Reserve Plant in Bedford, MA.	\$1,600,000	9/20/2021
Darrell Moore, US Army Corps of Engineers, 978-318-8152, darrell.a.moore@usace.army.mil	W912WJ-10-D-0003, TO 0006; Rehabilitation and Upgrades at Water Treatment Plant at the US Army Corps Cold Regions Research and Engineering Laboratory (CRREL) in Hanover, NH.	\$1,500,000	4/1/2014
Penny Reddy, US Army Corps of Engineers, New England District, 978-318-8160, penelope.reddy@usace.army.mil	W56ZTN16R0002; Sovereign, under a Joint Venture with Renova Environmental Services, Inc., installed and operated a temporary wellhead water treatment system to remove PFAS compounds from Well 8 at the Grove Pond Wellfield in Ayer, MA.	\$997,340	11/1/2021
Philip A. Tully, P.E., Sayreville Seaport Associates, (732) 952-5237	Sovereign performed excavation of the radiologically contaminated soil, mixing of the dredge material with the TENORM contaminated soil, and replacing it on-site.	\$2,750,000	Ongoing
LR Metal Treating Company, Tom Meyers	GETS O&M & LTM for Metal Plating Treatment Facility	\$2,214,000	2/1/2020
Penny Reddy, US Army Corps of Engineers, New England District, 978-318-8160, penelope.reddy@usace.army.mil	Former Fort Devens Army Installation BRAC Legacy Site - Arsenic Treatment Plant	\$4,003,484	6/1/2020
Raritan Township Municipal Utilities Authority (908) 782-7453	Flemington Wet Weather Facility Equalization Tank Rehabilitation and Facility Flow Metering Improvements	\$568,306.18	7/31/2024

The State of New Jersey DPMC (609) 292-4330 Michael Cifrodelli	Sewer Ejector Pump Replacement	\$845,136.60	7/31/2024
Township of Verona- Linn Drive Facility PFAS & Arsenic Treatment Project - 880 Bloomfield Ave. Verona, NJ 07044 - Contact: Jacobs Eng. Frank Blank 732.396.2240	Contract No. 2023-07 - installing two 6-foot diameter AquoUS Vets anion ion exchange resin pressure vessels for PFAS treatment and an additional two 7 foot diameter granular ferric hydroxide pressure vessels to address the arsenic.	\$1,711,000	Sept-2025
Mt. Arlington Booster Pump Station Improvements - Morris County Municipal Utilities Authority - Howard Blvd. Ledgewood, NJ - Contact: Suburban- Mike McAloon (732) 282-1776	Contract No. 2023-W02 - Furnish and install all necessary piping to connect new booster pump, replace existing pump control and surge relief valves, painting of all process piping; furnish and install new electrical unit heaters, exhaust fans, and louver actuators; existing driveway replacement, station bypass hydrants, new sliding access gate; furnish and install new CMU wall.	\$1,105,000	Aug-2025
Mount Holly Municipal Utilities Authority Pump Station #214 Upgrades - Contact ERI, Jennifer Harris 856.840.4497	Contract No. 29903 Installation of sanitary submersible pumps into an existing wet well. Electrical improvements, site improvements and restoration.	\$889,000	Apr-2025
Franklin Township Sewerage Authority - Somerset Street Pumping Station Rehabilitation - Contact CDM Smith: Howard Matteson 732.590.4693	Contract No. 5399-99415 Installation of sanitary submersible pumps into an existing wet well. Electrical improvements, site improvements and restoration.	\$464,750	May-2025
Township of Morris - Stiles Street and Gregory Avenue Pump Station Meter Chambers Rehabilitation - Contact Mott MacDonald - David Klemm 973.912.2577	Contract No. 75 Replacement of flow metering equipment, electrical equipment/conduit and wire rehab. Installation of one pre-fabricated meter chamber and installation of sanitary sewer and doghouse manhole.	\$277,000.00	Sept-2025
Township of Morris - Stiles Street and Gregory Avenue Pump Station Meter Chambers Rehabilitation - Timothy Quinn 973-326-7360	Contract No. 75 Replacement of flow metering equipment, electrical equipment/conduit and wire rehab. Installation of one pre-fabricated meter chamber and installation of sanitary sewer and doghouse manhole.	\$277,000.00	Dec-2025

North Shore Water Association - Township of Byram - Proposed Water System Upgrades Michael Penderson 973-222-2097	Contract No. SCE-R13340.021 Construction of a new treatment facility near Well No. 2, demolition of the existing treatment facility, and decommissioning of Well No. 1 upon successful startup of the new facility. The scope of work consists of all structural, mechanical, electrical, and related utility appurtenances, for the installation of the new well treatment facility. The treatment facility comprises all well process piping appurtenances (including the ion exchange system, and Submersible Well Pump), yard piping, site improvements, electrical improvements (including generator), and related appurtenances.	\$629,000.00	Nov-2025
Township of Springfield - Joanne Way Stormwater Pump Station Rehabilitation Project - Robert Boettcher 973-912-2200	Contract No. SP 2024-02 rehabilitation of existing pump station , replacing pumps and motors with vertical axial flow impeller lineshaft pumps and motors along with pump controls. New sump pump and controls, electrical service, light fixtures and switchgear to existing generator.	\$870,000.00	Dec-2025
Shorrock Street Well 22 - General Construction - Lakewood Township Municipal Utilities Authority - 1 Shorrock St. Lakewood, NJ 08701	Contract No. 220607 - Construction of concrete foundations, interior water supply piping, electrical and mechanical work, site improvements, and raw water main and utility extensions. Contact : ARH - Jake Falls (609) 561 – 0482	\$568,306	Dec-2025
Township of Waldwick - Rehabilitation of the Malcolm Street Pumping Station	The work to be performed is the rehabilitation of the pump station including installation of submersible sewage pumps, pump bases, associated piping, valve chamber, gate valve, check valve, asphalt driveway, and electrical work.	\$568,320.00	Feb-2026

MORRIS COUNTY MUA

Instructions for Completing the Initial Project Workforce Report AA201

INSTRUCTIONS FOR COMPLETING THE INITIAL PROJECT WORKFORCE REPORT - CONSTRUCTION (AA201)

DO NOT COMPLETE THIS FORM FOR GOODS AND/OR SERVICE CONTRACTS

1. Enter the Federal Identification Number assigned to the contractor by the Internal Revenue Service, or if a Federal Employer Identification Number has been applied for but not yet issued, or if your business is such that you have not or will not receive a Federal Identification Number, enter the social security number assigned to the single owner or one partner, in the case of a partnership.
2. Note: The Division of CC/EEO will assign a contractor ID number to your company. This number will be your permanently assigned contractor ID number that must be on all correspondence and reports submitted to this office.
3. Enter the prime contractor's name, address and zip code number.
4. Check box if Company is Minority Owned or Woman Owned
5. Enter the complete name and address of the Public Agency awarding the contract. Include the contract number, date of award and dollar amount of the contract.
6. Enter the name and address of the project, including the county in which the project is located.
7. gg
8. Check "Yes" or "No" to indicate whether a Project Labor Agreement (PLA) was established with the labor organization(s) for this project.
9. Under the Projected Total Number of Employees in each trade or craft and at each level of classification, enter the total composite workforce of the prime contractor and all subcontractors projected to work on the project. Under Projected Employees enter total minority and female employees of the prime contractor and all subcontractors projected to work on the project. Minority employees include Black, Hispanic, American Indian and Asian, (J=Journeyworker, AP=Apprentice). Include projected phase-in and completion dates.
10. Print or type the name of the company official or authorized Equal Employment Opportunity (EEO) official include signature and title, phone number and date the report is submitted.

This report must be submitted to the Public Agency that awards the contract and the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts no later than three (3) days after the contractor signs the contract.

THE CONTRACTOR IS TO RETAIN THE FOURTH AND FINAL COPY
MARKED "CONTRACTOR", SUBMIT THE THIRD COPY MARKED
"PUBLIC AGENCY" TO THE PUBLIC AGENCY AWARDDING THE
CONTRACT AND FORWARD THE REMAINING TWO (2) COPIES TO:
NEW JERSEY DEPARTMENT OF THE TREASURY
DIVISION OF CONTRACT COMPLIANCE & EQUAL EMPLOYMENT OPPORTUNITY IN
PUBLIC CONTRACTS
P.O.BOX209
TRENTON, NJ 08625-0209
(609) 292-9550

MORRIS COUNTY MUA

Instructions for Completing the Initial Project Workforce Report AA201

FORMAA-101
Revised 10/03

STATE OF NEW JERSEY
DIVISION OF CONTRACT COMPLIANCE
EQUAL EMPLOYMENT OPPORTUNITY IN PUBLIC CONTRACTS
INITIAL PROJECT WORKFORCE REPORT CONSTRUCTION

Official Use Only
Assignment

Code

READ INSTRUCTIONS ON THE BACK CAREFULLY BEFORE THE COMPLETION AND DISTRIBUTION OF THIS FORM.
PLEASE TYPE OR PRINT IN BLACK OR BLUE INK.

1. FID NUMBER	2. CONTRACTOR ID NUMBER	5. NAME AND ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	
3. NAME AND ADDRESS OF PRIME CONTRACTOR		CONTRACT NUMBER DATE OF AWARD DOLLAR AMOUNT OF AWARD	
(Name)		6. NAME AND ADDRESS OF PROJECT	
(Street Address)		7. PROJECT NUMBER	
(City) (State) (Zip Code)		COUNTY	8. IS THIS PROJECT COVERED BY A PROJECT LABOR AGREEMENT (PLA)? ☐ YES ☐ NO
4. IS THIS COMPANY MINORITY OWNED [] OR WOMAN OWNED []			

9. TRADE OR CRAFT	PROJECTED TOTAL EMPLOYEES				PROJECTED MINORITY EMPLOYEES				PROJECTED PHASE-IN DATE	PROJECTED COMPLETION DATE
	MALE		FEMALE		MALE		FEMALE			
	J	AP	J	AP	J	AP	J	AP		
1. ASBESTOS WORKER										
2. BRICKLAYERORMASON										
3. CARPENTER										
4. ELECTRICIAN										
5. GLAZIER										
6. HVAC MECHANIC										
7. IRONWORKER										
8. OPERATING ENGINEER										
9. PAINTER										
10.PLUMBER										
11.ROOFER										
12. SHEET METAL WORKER										
13. SPRINKLER FITTER										
14. STEAMFITTER										
15. SURVEYOR										
16. TILER										
17. TRUCK DRIVER										
18.LABORER										
19.OTHER										
20.OTHER										

I hereby certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements are willfully false, I am subject to punishment.

(Signature)

10. (Please Print Your Name)

(Title)

(Area Code)

(Telephone Number)

(Ext.)

(Date)

MORRIS COUNTY MUA

Mandatory Equal Employment Opportunity Language

EXHIBIT B

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27-1.1 et seq.

CONSTRUCTION CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicant's in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

When hiring or scheduling workers in each construction trade, the contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the targeted employment goal prescribed by N.J.A.C. 17:27-7.2; provided, however, that the Dept. of LWD, Construction EEO Monitoring Program, may, in its discretion, exempt a contractor or subcontractor from compliance with the good faith procedures prescribed by the following provisions, A, B, and C, as long as the Dept. of LWD, Construction EEO Monitoring Program is satisfied that the contractor or subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the

MORRIS COUNTY MUA

Mandatory Equal Employment Opportunity Language

Dept. of LWD, Construction EEO Monitoring Program, that its percentage of active “card carrying” members who are minority and women workers is equal to or greater than the targeted employment goal established in accordance with N.J.A.C. 17:27-7.2. The contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:

(A) If the contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it will cooperate with the contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the Americans with Disabilities Act. If the contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the contractor or subcontractor agrees to afford equal employment opportunities minority and women workers directly, consistent with this chapter. If the contractor's or subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with affording equal employment opportunities as specified in this chapter, the contractor or subcontractor agrees to be prepared to provide such opportunities to minority and women workers directly, consistent with this chapter, by complying with the hiring or scheduling procedures prescribed under (B) below; and the contractor or subcontractor further agrees to take said action immediately if it determines that the union is not referring minority and women workers consistent with the equal employment opportunity goals set forth in this chapter.

(B) If good faith efforts to meet targeted employment goals have not or cannot be met for each construction trade by adhering to the procedures of (A) above, or if the contractor does not have a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor agrees to take the following actions:

(1) To notify the public agency compliance officer, the Dept. of LWD, Construction EEO Monitoring Program, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;

(2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;

(3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;

(4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area;

MORRIS COUNTY MUA

Mandatory Equal Employment Opportunity Language

(5) If it is necessary to lay off some of the workers in a given trade on the construction site, layoffs shall be conducted in compliance with the equal employment opportunity and nondiscrimination standards set forth in this regulation, as well as with applicable Federal and State court decisions;

(6) To adhere to the following procedure when minority and women workers apply or are referred to the contractor or subcontractor:

The contractor or subcontractor shall interview the referred minority or women worker.

If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the contractor or subcontractor shall in good faith determine the qualifications of such individuals. The contractor or subcontractor shall hire or schedule those individuals who satisfy appropriate qualification standards in conformity with the equal employment opportunity and non-discrimination principles set forth in this chapter. However, a contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Dept. of LWD, Construction EEO Monitoring Program. If necessary, the contractor or subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.

The name of any interested women or minority individual shall be maintained on a waiting list, and shall be considered for employment as described in (i) above, whenever vacancies occur. At the request of the Dept. of LWD, Construction EEO Monitoring Program, the contractor or subcontractor shall provide evidence of its good faith efforts to employ women and minorities from the list to fill vacancies.

If, for any reason, said contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Dept. of LWD, Construction EEO Monitoring Program.

(7) To keep a complete and accurate record of all requests made for the referral of worker's in any trade covered by the contract, on forms made available by the Dept. of LWD, Construction EEO Monitoring Program and submitted promptly to the Dept. of LWD, Construction EEO Monitoring Program upon request.

(C) The contractor or subcontractor agrees that nothing contained in (B) above shall preclude the contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and women or the failure to refer minorities and women consistent with the targeted county employment goal, the contractor or subcontractor shall consider for employment persons referred pursuant to (B) above without regard to such agreement or

MORRIS COUNTY MUA

Mandatory Equal Employment Opportunity Language

arrangement; provided further, however, that the contractor or subcontractor shall not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the contractor or subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the contractor shall submit to the public agency compliance officer and the Dept. of LWD, Construction EEO Monitoring Program an initial project workforce report (Form AA-201) electronically provided to the public agency by the Dept. of LWD, Construction EEO Monitoring Program, through its website, for distribution to and completion by the contractor, in accordance with N.J.A.C. 17:27-7. The contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Dept. of LWD, Construction EEO Monitoring Program, and to the public agency compliance officer.

The contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the job programs for outreach and training of minorities and women.

(D) The contractor and its subcontractors shall furnish such reports or other documents to the Dept. of LWD, Construction EEO Monitoring Program as may be requested by the Dept. of LWD, Construction EEO Monitoring Program from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Dept. of LWD, Construction EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq.

MORRIS COUNTY MUA

Mandatory Equal Employment Opportunity Language

Additional Mandatory Construction Contract Language

For State Agencies, Independent Authorities, Colleges and

Universities Only

Executive Order 51 (Corzine, August 28, 2009) and P.L.2009, c.335 include a provision which require all state agencies, independent authorities and colleges and universities to include additional mandatory equal employment and affirmative action language in its construction contracts.

It is important to note that this language is in addition to and does not replace the mandatory contract language and good faith efforts requirements for construction contracts required by N.J.A.C. 17:27-3.6, 3.7 and 3.8, also known as Exhibit B. The additional mandatory equal employment and affirmative action language is as follows:

It is the policy of the [Reporting Agency] that its contracts should create a workforce that reflects the diversity of the State of New Jersey. Therefore, contractors engaged by the [Reporting Agency] to perform under a construction contract shall put forth a good faith effort to engage in recruitment and employment practices that further the goal of fostering equal opportunities to minorities and women.

The contractor must demonstrate to the [Reporting Agency's] satisfaction that a good faith effort was made to ensure that minorities and women have been afforded equal opportunity to gain employment under the [Reporting Agency's] contract with the contractor. Payment may be withheld from a contractor's contract for failure to comply with these provisions.

Evidence of a "good faith effort" includes, but is not limited to:

1. The Contractor shall recruit prospective employees through the State Job bank website, managed by the Department of Labor and Workforce Development, available online at <http://NJ.gov/JobCentralNJ>;
2. The Contractor shall keep specific records of its efforts, including records of all individuals interviewed and hired, including the specific numbers of minorities and women;
3. The Contractor shall actively solicit and shall provide the [Reporting Agency] with proof of solicitations for employment, including but not limited to advertisements in general circulation media, professional service publications and electronic media; and

MORRIS COUNTY MUA

Mandatory Equal Employment Opportunity Language

4. The Contractor shall provide evidence of efforts described at 2 above to the [Reporting Agency] no less frequently than once every 12 months.

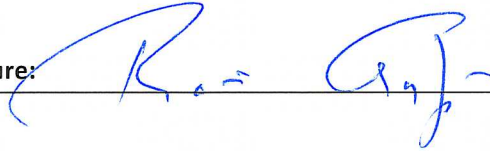
5. The Contractor shall comply with the requirements set forth at N.J.A.C. 17:27-1.1 et seq.

To ensure successful implementation of the Executive Order and Law, state agencies, independent authorities and colleges and universities must forward an Initial Project Workforce Report (AA-201) for any projects funded with ARRA money to the Dept. of LWD, Construction EEO Monitoring Program immediately upon notification of award but prior to execution of the contract

Business Name: Sovereign Consulting Inc.

Representative's Name (print): Ravi Gupta, President / CEO

Representative's Signature:



Date: 7/2/2026

MORRIS COUNTY MUA

Americans with Disabilities Act of 1990

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any act benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the Act. In the event that the Contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the OWNER or if the OWNER must any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its OWN expense.

The OWNER shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Business Name (Print): Sovereign Consulting Inc.

Representative's Name (Print): Ravi Gupta

Representative's Title: President / CEO

Representative's Signature:

Phone: 609-259-8200

Date: 7/2/2026

MORRIS COUNTY MUA

New Jersey Anti-Discrimination

Pursuant to N.J.S.A. 10:2-1:

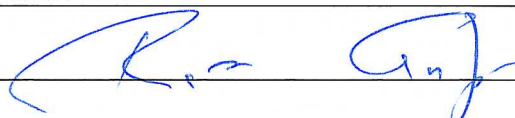
- a. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;
- b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;
- c. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$ 50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and
- d. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

Business Name (Print): Sovereign Consulting Inc.

Representative's Name (Print): Ravi Gupta

Representative's Title: President / CEO

Representative's Signature:



Phone: 609-259-8200

Date: 7/2/2026

MORRIS COUNTY MUA

Statement of Ownership Disclosure

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information with the bid is cause for automatic rejection of the bid or proposal.

Name of Organization: Sovereign Consulting Inc.

Organization Address: 111-A North Gold Dr. Robbinsville, NJ 08691

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☒ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)
- ☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

- ☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address
Ravi Gupta	7 Lahaway Creek Ct. Clarkburg, NJ 08510

MORRIS COUNTY MUA

Statement of Ownership Disclosure

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

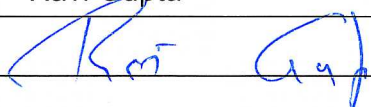
Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the **Morris County Municipal Utilities Authority** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with **Morris County Municipal Utilities Authority** to notify the **Morris County Municipal Utilities Authority** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the **Morris County Municipal Utilities Authority** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Ravi Gupta	Title:	President / CEO
Signature:		Date:	7/2/2026

MORRIS COUNTY MUA

Corporate Acknowledgement

STATE OF New Jersey)) SS:
COUNTY OF Mercer)

On this 2nd day of July in the year 20 26, before me personally came

and appeared

Ravi Gupta

to me known, who, being by me duly sworn, did depose and say, that he resides at
7 Lahaway Creek Ct. Clarkburg, NJ 08510

That he is the

President / CEO

(principle executive officer or duly authorized representative)

of

Sovereign Consulting Inc.

the Corporation described in and which executed the foregoing instrument; that he knows the seal of said Corporation; that one of the impressions affixed to said instrument in an impression of such seal, that it was so affixed by order of the Board of Directors of said Corporation, and he signed his name thereto by like order.

(Seal)



Colleen Murphy
Notary Public

mercere, NJ County, State

MORRIS COUNTY MUA

Certified Copy of Resolution of Board of Directors

Sovereign Consulting Inc.

(Name of Corporation)

RESOLVED that Ravi Gupta, President / CEO
(Person Authorized to Sign) (Title)

of Sovereign Consulting Inc. be authorized to sign and submit the Bid of this
(Name of Corporation)

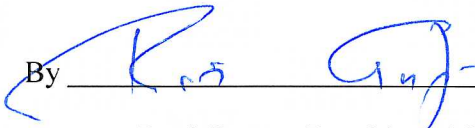
Corporation for the following project:

BID#2026-W02 UTILITY VAULT & SCADA IMPROVEMENTS

The foregoing is a true and correct copy of the Resolution adopted by

Sovereign Consulting Inc. at a meeting of its Board of Directors

held on the 2nd day of July, 20 26.

By 

Title Ravi Gupta, President / CEO

(SEAL)

This form must be completed if the Bidder is a Corporation.

MORRIS COUNTY MUA

New Jersey Business Registration Certification

Pursuant to N.J.S.A. 52:32-44, the Morris County Municipal Utilities Authority is prohibited from entering into a contract with an entity unless the bidder/proposer/contractor, and each subcontractor that is required by law to be named in a bid/proposal/contract has a valid Business Registration Certificate on file with the Division of Revenue and Enterprise Services within the Department of the Treasury.

Prior to contract award or authorization, the contractor shall provide the Morris County Municipal Utilities Authority with its proof of business registration and that of any named subcontractor(s).

Subcontractors named in a bid or other proposal shall provide proof of business registration to the bidder, who in turn, shall provide it to the Morris County Municipal Utilities Authority prior to the time a contract, purchase order, or other contracting document is awarded or authorized.

During the course of contract performance:

- (1) the contractor shall not enter into a contract with a subcontractor unless the subcontractor first provides the contractor with a valid proof of business registration.
- (2) the contractor shall maintain and submit to the Morris County Municipal Utilities Authority a list of subcontractors and their addresses that may be updated from time to time.
- (3) the contractor and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall collect and remit to the Director of the Division of Taxation in the Department of the Treasury, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into the State. Any questions in this regard can be directed to the Division of Taxation at (609)292-6400. Form NJ-REG can be filed online at <http://www.state.nj.us/treasury/revenue/busregcert.shtml>.

Before final payment is made under the contract, the contractor shall submit to the Morris County Municipal Utilities Authority a complete and accurate list of all subcontractors used and their addresses.

Pursuant to N.J.S.A. 54:49-4.1, a business organization that fails to provide a copy of a business registration as required, or that provides false business registration information, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000, for each proof of business registration not properly provided under a contract with a contracting agency.



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: SOVEREIGN CONSULTING INC.
Trade Name:
Address: 111-A NORTH GOLD DRIVE
ROBBINSVILLE, NJ 08691-1646
Certificate Number: 0727520
Effective Date: September 17, 1999
Date of Issuance: August 19, 2013

For Office Use Only:
20130819142341029

MORRIS COUNTY MUA

Pay to Play Advisory

PAY TO PLAY ADVISORY

Disclosure Requirement

**P.L. 2005, Chapter 271, Section 3 Reporting
(N.J.S.A. 19:44A – 20.27)**

Any business entity that has received \$50,000 or more in contracts from government entities in a calendar year will be required to file an annual disclosure report with ELEC.

The report will include certain contributions and contract information for the current calendar year.

At a minimum, a list of all business entities that file an annual disclosure report will be listed on ELEC's website at www.elec.state.nj.us.

If you have any questions please contact ELEC at:
1-888-313-ELEC (toll free in NJ) or
609-292-8700

An analyst from ELEC's Special Programs Section will assist you.

Initials



MORRIS COUNTY MUA

Non-Collusion Affidavit

STATE OF NEW JERSEY

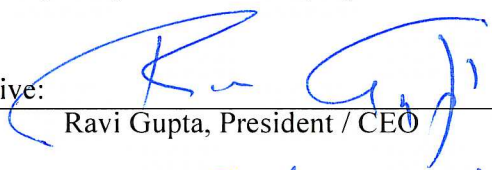
MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY ss:

I certify that I am President / CEO

of the firm of Sovereign Consulting Inc.

the Respondent making this Proposal for the bid or proposal for the above named project, that I executed the said proposal with full authority to do so; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and this affidavit are true, correct, and made with full knowledge that the Morris County Municipal Utilities Authority relies upon the truth of the statements contained in said Proposals and in the statements contained in this affidavit in awarding the contract for the said project.

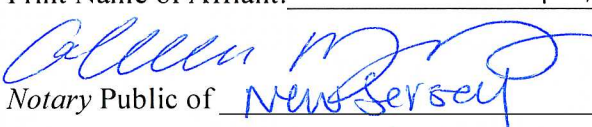
I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies.

Signature of Representative: 

Ravi Gupta, President / CEO

Subscribed and sworn to before me this 2nd day of July, 20 20

Print Name of Affiant: Ravi Gupta, President / CEO


Notary Public of New Jersey

My commission expires 2/6/2029

COLLEEN MURPHY
Notary Public, State of New Jersey
Comm. # 50218515
My Commission Expires 2/6/2029

MORRIS COUNTY MUA

Affidavit of Non-Debarred Status

AFFIDAVIT OF NON-DEBARRED STATUS

STATE OF NEW JERSEY)

) SS:

COUNTY OF Mercer)

I, Ravi Gupta of the City/Town of

Clarksburg, in the County of Monmouth

and the State of New Jersey, of full age, being duly sworn according to law on my oath depose and say that:

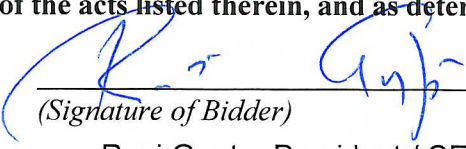
I am Ravi Gupta, a President / CEO
(Name) (Title, Position, etc.)

of Sovereign Consulting Inc., the Bidder
(Name of Firm, Company or Corporation)

making the Bid for the Morris County Municipal Utilities Authority and that I executed the said Bid with full authority so to do; that said Bidder at the time of making this Bid is not included on the State of New Jersey, State Treasurer's List of Debarred, Suspended and Disqualified Bidders; and all statements contained in said Bid and in this affidavit are true and correct and made with the full knowledge that the Morris County Municipal Utilities Authority relies upon the truth of the statements contained in said Bid and in the Statements contained in this affidavit in awarding Contract for said project.

The undersigned further warrants that should the name of the firm, company or corporation making this Bid appear on the State Treasurer's List of Debarred, Suspended and Disqualified Bidders at anytime prior to, and during the life of the Contract, including the Guarantee Period, that the Morris County Municipal Utilities Authority shall be immediately so notified by the signatory to this Eligibility Affidavit.

The undersigned understands that the firm, company or corporation making the Bid as a CONTRACTOR is subject to debarment, suspension and/or disqualification in contracting with the State of New Jersey and the Department of Environmental Protection if the CONTRACTOR, pursuant to NJAC 7:1-5.2, commits any of the acts listed therein, and as determined according to applicable law and regulation.


(Signature of Bidder)

Ravi Gupta, President / CEO

(Printed or Typed Name & Title of Bidder)

111-A North Gold Dr. Robbinsville, NJ 08691

(Address of Bidder)

(Seal if Corporation)

MORRIS COUNTY MUA

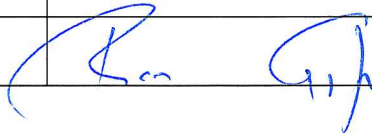
Non-Debarment Certification – Federal Level

N.J.S.A. 52:32-44.1 (P.L. 2019, c.406)

This certification shall be completed, certified to, and submitted to the contracting unit prior to contract award, except for emergency contracts where submission is required prior to payment.

PART I: VENDOR INFORMATION	
Individual or Organization Name	Sovereign Consulting Inc.
Physical Address of Individual or Organization	111-A North Gold Dr. Robbinsville, NJ 08691
Unique Entity ID (if applicable)	22-3626647
CAGE/NCAGE Code (if applicable)	1UFP4
Check the box that represents the type of business organization:	

- ☐ Sole Proprietorship (skip Parts III and IV) ☐ Non-Profit Corporation (skip Parts III and IV)
☒ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC) ☐ Partnership
☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
☐ Other (be specific): _____

PART II – CERTIFICATION OF NON-DEBARMENT: Individual or Organization			
I hereby certify that the individual or organization listed above in Part I is not debarred by the federal government from contracting with a federal agency. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that The Morris County Municipal Utilities Authority (the "Authority") is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award by to notify the Authority in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the Authority , permitting the Authority to declare any contract(s) resulting from this certification void and unenforceable.			
Full Name (Print):	Ravi Gupta	Title:	President / CEO
Signature:		Date:	7/2/2026

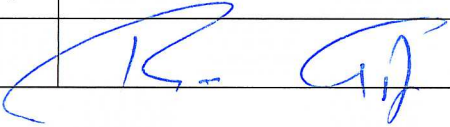
MORRIS COUNTY MUA

Non-Debarment Certification – Federal Level

PART III – CERTIFICATION OF NON-DEBARMENT: Individual or Entity Owning Greater than 50 Percent of Organization	
Section A (Check the Box that applies)	
☒	Below is the name and address of the stockholder in the corporation who owns more than 50 percent of its voting stock, or of the partner in the partnership who owns more than 50 percent interest therein, or of the member of the limited liability company owning more than 50 percent interest therein, as the case may be.
Name of Individual or Organization	Ravi Gupta
Physical Address	7 Lahaway Creek Ct. Clarkburg, NJ 08510
OR	
☐	No one stockholder in the corporation owns more than 50 percent of its voting stock, or no partner in the partnership owns more than 50 percent interest therein, or no member in the limited liability company owns more than 50 percent interest therein, as the case may be.
Section B (Skip if no Business entity is listed in Section A above)	
☐	Below is the name and address of the stockholder in the corporation who owns more than 50 percent of the voting stock of the organization's parent entity, or of the partner in the partnership who owns more than 50 percent interest in the organization's parent entity, or of the member of the limited liability company owning more than 50 percent interest in organization's parent entity, as the case may be.
Stockholder/Partner/Member Owning Greater Than 50 Percent of Parent Entity	
Physical Address	
OR	

MORRIS COUNTY MUA

Non-Debarment Certification – Federal Level

☐	No one stockholder in the parent entity corporation owns more than 50 percent of its voting stock, no partner in the parent entity partnership owns more than 50 percent interest therein, or no member in the parent entity limited liability company owns more than 50 percent interest therein, as the case may be.		
Section C – Part III Certification			
I hereby certify that no individual or organization that is debarred by the federal government from contracting with a federal agency owns greater than 50 percent of the Organization listed above in Part I or, if applicable, owns greater than 50 percent of a parent entity of <name of organization>. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that The Morris County Municipal Utilities Authority (the "Authority") is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award from the Authority to notify the Authority in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the Authority, permitting the Authority to declare any contract(s) resulting from this certification void and unenforceable.			
Full Name (Print):	Ravi Gupta	Title:	President / CEO
Signature:		Date:	7/2/2026

Part IV – CERTIFICATION OF NON-DEBARMENT: Contractor – Controlled Entities	
Section A	
☒	Below is the name and address of the corporation(s) in which the Organization listed in Part I owns more than 50 percent of voting stock, or of the partnership(s) in which the Organization listed in Part I owns more than 50 percent interest therein, or of the limited liability company or companies in which the Organization listed above in Part I owns more than 50 percent interest therein, as the case may be.
Name of Business Entity	Physical Address
Sovereign Construction Group LLC	100 Dobbs Ln. Ste 212, Cherry Hill, NJ 08034
ReInvest Solutions LLC	111-A North Gold Dr. Robbinsville, NJ 08691

MORRIS COUNTY MUA

Non-Debarment Certification – Federal Level

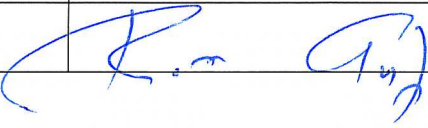
Add additional sheets if necessary	
OR	
☐	The Organization listed above in Part I does not own greater than 50 percent of the voting stock in any corporation and does not own greater than 50 percent interest in any partnership or any limited liability company.

Section B (skip if no business entities are listed in Section A of Part IV)	
☐	Below are the names and addresses of any entities in which an entity listed in Part III A owns greater than 50 percent of the voting stock (corporation) or owns greater than 50 percent interest (partnership or limited liability company).
Name of Business Entity Controlled by Entity Listed in Section A of Part IV	Physical Address
Add additional Sheets if necessary	
OR	
☒	No entity listed in Part III A owns greater than 50 percent of the voting stock in any corporation or owns greater than 50 percent interest in any partnership or limited liability company.
Section C – Part IV Certification	
I hereby certify that the Organization listed above in Part I does not own greater than 50 percent of any entity that that is debarred by the federal government from contracting with a federal agency and, if applicable, does not own greater than 50 percent of any entity that in turns owns greater than 50 percent of any entity debarred by the federal government from contracting with a federal agency. I further acknowledge: that I am authorized to execute this certification on behalf of the above-named organization; that The Morris County Municipal Utilities Authority (the "Authority") is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the date of contract award by the Authority to notify the Authority in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s)	

MORRIS COUNTY MUA

Non-Debarment Certification – Federal Level

with the **Authority**, permitting the **Authority** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Ravi Gupta	Title:	President / CEO
Signature:		Date:	7/2/2026

MORRIS COUNTY MUA

Subcontractor Utilization Plan Form

NOTICE OF INTENT TO SUBCONTRACT FORM

THIS **NOTICE OF INTENT TO SUBCONTRACT** FORM MUST BE COMPLETED AND INCLUDED AS PART OF EACH BIDDER'S PROPOSAL. FAILURE TO SUBMIT THIS FORM WILL BE CAUSE FOR REJECTION OF THE BID AS NON-RESPONSIVE.

Solicitation Number:	Solicitation Title:		
<u>SCE-R08125.Y26</u>	<u>Mount Arlington Pump Replacement</u>		
Bidder's Name and Address:			
Name	<u>Sovereign Consulting Inc.</u>		
Address	<u>111-A North Gold Dr.</u>		
City	<u>Robbinsville</u>	State	<u>NJ</u> Zip Code <u>08691</u>

INSTRUCTIONS: PLEASE CHECK ONE OF THE BELOW LISTED BOXES:

☒ If awarded this contract, I will engage subcontractors to provide certain goods and/or services.

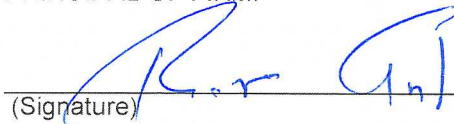
ALL BIDDERS THAT INTEND TO ENGAGE SUBCONTRACTORS MUST ALSO SUBMIT A COMPLETED AND CERTIFIED **SUBCONTRACTOR UTILIZATION PLAN** WITH THEIR BID PROPOSALS.

☒ If awarded this contract, I do not intend to engage subcontractors to provide any goods and/or services.

ALL BIDDERS THAT DO NOT INTEND TO ENGAGE SUBCONTRACTORS MUST ATTEST TO THE FOLLOWING CERTIFICATION:

I hereby certify that if the award is granted to my firm and if I determine at any time during the contract to engage subcontractors to provide certain goods and/or services, pursuant to Section 3.11 of the Standard Terms and Conditions, I will submit the **Subcontractor Utilization Plan (Plan)** for approval to the Division of Purchase and Property in advance of any such engagement of subcontractors. Additionally, I certify that in engaging subcontractors, I will make a good faith effort to achieve the subcontracting set-aside goals established for this contract, and I will attach to the **Plan** documentation of such efforts in accordance with NJAC 17:13-4 and the **Notice to All Bidders**.

PRINCIPAL OF FIRM:

	Ravi Gupta, President / CEO	7/2/2026
(Signature)	(Title)	(Date)

MORRIS COUNTY MUA

Subcontractor Utilization Plan Form

SUBCONTRACTOR UTILIZATION PLAN (REFERENCED IN BID STANDARD TERMS AND CONDITIONS)		Solicitation No.: SCE-R08125.Y26
NOTE: If utilizing subcontractors, failure to submit the properly completed form will be sufficient cause for rejection of the bid as non-responsive.		Solicitation Title: Mount Arlington Pump Replacement
Bidder's Name and Address: Sovereign Consulting Inc. 111-A North Gold Dr. Robbinsville, NJ 08691		Bidder's Telephone No.: _609-259-8200
		Bidder's Contact Person: _Ravi Gupta
INSTRUCTIONS: List all businesses to be used as subcontractors. This form may be duplicated for extended lists.		
SUBCONTRACTOR'S NAME ADDRESS, ZIP CODE TELEPHONE NUMBER AND VENDOR ID NUMBER	TYPE(S) OF GOODS OR SERVICES TO BE PROVIDED	ESTIMATED VALUE OF SUBCONTRACTS
RAY NEBIKETZ ELECTRIC 74 WOODLAND AVE RINGWOOD NJ 07456 973-556-5594 20-5802197	ELECTRIC	\$35,000.⁰⁰

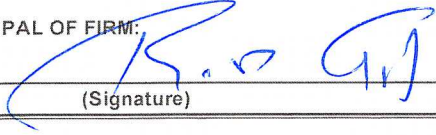
MORRIS COUNTY MUA

Subcontractor Utilization Plan Form

I hereby certify that this Subcontractor Utilization Plan (Plan) is being submitted in good faith. I certify that each subcontractor has been notified that it has been listed on this Plan and that each subcontractor has consented, in writing, to its name being submitted for this contract. Additionally, I certify that I shall notify each subcontractor listed on the Plan, in writing, if the award is granted to my firm, and I shall make all documentation available to Morris County Municipal Utilities Authority upon request.

I further certify that all information contained in this Plan is true and correct and I acknowledge that the Authority will rely on the truth of the information in awarding the contract.

PRINCIPAL OF FIRM:



(Signature)

Ravi Gupta, President / CEO

(Title)

7/2/2026

(Date)

MORRIS COUNTY MUA

Form of Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we, Sovereign Consulting, Inc.
, Hereinafter called the Principal, as Principal, and the Nationwide Mutual Insurance Company of Ohio a corporation duly organized under the laws of the State of Ohio, hereinafter called the Surety, as Surety are held and firmly bound unto Morris County Municipal Utilities Authority hereinafter called the Obligee, in the sum of Ten Percent of Amount Bid Not to Exceed Dollars, (\$ 10% NTE Twenty Thousand and No/100 \$20,000.00) for the payment of which sum, well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, The Principal has submitted a bid for Mount Arlington Pump Replacement

NOW, THEREFORE, if the Obligee shall accept the Bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid and give bond or bonds as may be specified in the Bid Documents with good and sufficient surety for the faithful performance of such Contract and the prompt payment of labor and material furnished in the prosecution thereof, then this obligation shall be null and void, otherwise to remain in full force and effect.

SIGNED AND SEALED this 30th day of June, 20 26. In the presence of:

Sovereign Consulting, Inc. (SEAL)

(Principal)

Colleen Murphy
(Witness) Colleen Murphy

Ravi Gupta
(Title) Ravi Gupta, President/CEO

Nationwide Mutual Insurance Company (SEAL)

(Surety)

Leslie Pasquini
(Witness) Leslie Pasquini

Filipe Ramos (SEAL)
(Title) Filipe Ramos, Attorney-In-Fact

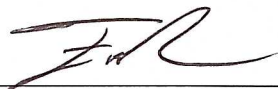
MORRIS COUNTY MUA

Consent of Surety

In consideration of the premises and of One Dollar (\$1.00), lawful money of the United States, to it in hand paid by the Contractor, the receipt whereof is hereby acknowledged, the undersigned surety consents and agrees that if the Contract, for which the preceding estimate and Bid is made, be awarded to the person or persons submitting the same as contracted, it will become bound as surety and guarantor for its faithful performance, and shall provide a one year performance bond in the amount equal to 100% of the contract amount, prior to the execution of the contract. The Contractor shall also execute thereafter a bond as party of the third part thereto when required to do so by Owner.

In witness whereof, said surety has caused these present to be signed and attested by a duly authorized officer and its corporate seal to be hereto affixed this 30th day of June, 2026

(A corporate acknowledgment and statement of authority to be hereto attached by the surety company)

By 

Surety Company Filipe Ramos
Attorney-in-Fact

Attest:



Leslie Pasquini, Witness

CONSENT OF SURETY

IT IS HEREBY UNDERSTOOD AND AGREED THAT Nationwide Mutual Insurance

Company organized and existing under

the laws of the State of OH and licensed to do business in

the State of NJ certifies and agrees, that if contract for :

Morris County Municipal Utilities Authority

for Mount Arlington Pump Replacement

is awarded to: Sovereign Consulting, Inc.

the undersigned Corporation will execute the bond or bonds as required by the
contract documents and will become Surety in the full amount set forth in the contract
documents for the faithful performance of all obligations of the Contractor.

Signed and sealed this 30th day of June, 2026

Nationwide Mutual Insurance Company

By:


Filipe Ramos Attorney-in Fact

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS THAT:

Nationwide Mutual Insurance Company, an Ohio corporation

hereinafter referred to severally as the "Company" and collectively as "the Companies" does hereby make, constitute and appoint:
FILIPE RAMOS; GARY B KOHAN; JAYMIE COLUMBUS; KATHLEEN M ROWE; NICHOLAS GIORGIO;

each in their individual capacity, its true and lawful attorney-in-fact, with full power and authority to sign, seal, and execute on its behalf on the date thereof any and all: (i) bonds and undertakings; (ii) Proposal Bonds; (ii) Letters of Surety; (iv) Consent of Surety; and (v) other obligatory instruments of similar nature, in penalties not exceeding the sum of

UNLIMITED

and to bind the Company thereby, as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Company; and all acts of said Attorney pursuant to the authority given are hereby ratified and confirmed.

This power of attorney is made and executed pursuant to and by authority of the following resolution duly adopted by the board of directors of the Company:

"RESOLVED, that the president, or any vice president be, and each hereby is, authorized and empowered to appoint attorneys-in-fact of the Company, and to authorize them to execute and deliver on behalf of the Company any and all bonds, forms, applications, memorandums, undertakings, recognizances, transfers, contracts of indemnity, policies, contracts guaranteeing the fidelity of persons holding positions of public or private trust, and other writings obligatory in nature that the business of the Company may require; and to modify or revoke, with or without cause, any such appointment or authority; provided, however, that the authority granted hereby shall in no way limit the authority of other duly authorized agents to sign and countersign any of said documents on behalf of the Company."

"RESOLVED FURTHER, that such attorneys-in-fact shall have full power and authority to execute and deliver any and all such documents and to bind the Company subject to the terms and limitations of the power of attorney issued to them, and to affix the seal of the Company thereto; provided, however, that said seal shall not be necessary for the validity of any such documents."

This power of attorney is signed and sealed under and by the following bylaws duly adopted by the board of directors of the Company.

Execution of Instruments. Any vice president, any assistant secretary or any assistant treasurer shall have the power and authority to sign or attest all approved documents, instruments, contracts, or other papers in connection with the operation of the business of the company in addition to the chairman of the board, the chief executive officer, president, treasurer or secretary; provided, however, the signature of any of them may be printed, engraved, or stamped on any approved document, contract, instrument, or other papers of the Company.

IN WITNESS WHEREOF, the Company has caused this instrument to be sealed and duly attested by the signature of its officer the 23rd day of October, 2025.



Antonio C. Albanese, **Vice President** of Nationwide Mutual Insurance Company

ACKNOWLEDGMENT

STATE OF OHIO COUNTY OF FRANKLIN: ss

On this 23rd day of October, 2025, before me came the above-named officer for the Company aforesaid, to me personally known to be the officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, deposes and says, that he is the officer of the Company aforesaid, that the seal affixed hereto is the corporate seal of said Company, and the said corporate seal and his signature were duly affixed and subscribed to said instrument by the authority and direction of said Company.



Karen L. Kam
Notary Public, State of Ohio
No. 2018-RE-719796
Commission Expires July 7, 2028



Notary Public
My Commission Expires
July 7, 2028

CERTIFICATE

I, Lezlie F. Chimienti, Assistant Secretary of the Company, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney issued by the Company; that the resolution included therein is a true and correct transcript from the minutes of the meetings of the boards of directors and the same has not been revoked or amended in any manner; that said Antonio C. Albanese was on the date of the execution of the foregoing power of attorney the duly elected officer of the Company, and the corporate seal and his signature as officer were duly affixed and subscribed to the said instrument by the authority of said board of directors; and the foregoing power of attorney is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto subscribed my name as Assistant Secretary, and affixed the corporate seal of said Company this 30th day of

June, 2026.



Assistant Secretary

**NATIONWIDE MUTUAL INSURANCE COMPANY
AND SUBSIDIARIES AND AFFILIATES**

Consolidated Statutory Statements of Admitted Assets, Liabilities and Surplus

(in millions)	December 31,	
	2025	2024
Admitted assets		
Invested assets		
Bonds	\$ 21,214	\$ 20,744
Stocks	12,002	11,138
Mortgage loans, net of allowance	1,624	1,771
Owner occupied real estate, at cost (less accumulated depreciation of \$331 and \$350 as of December 31, 2025 and 2024, respectively)	254	263
Cash, cash equivalents and short-term investments	494	134
Other invested assets	7,112	6,889
Total invested assets	\$ 42,700	\$ 40,939
Premiums in course of collection	4,081	4,069
Corporate-owned life insurance	1,756	1,655
Deferred federal income tax asset	1,235	1,690
Other assets	1,634	1,639
Total admitted assets	\$ 51,406	\$ 49,992
Liabilities and surplus		
Liabilities		
Losses and loss expense reserves	\$ 15,705	\$ 16,890
Unearned premiums	7,622	7,792
Accrued expenses and taxes, other than federal income taxes	773	657
Agents' security compensation plan reserve	586	634
Other liabilities	3,199	3,084
Total liabilities	\$ 27,885	\$ 29,060
Surplus		
Surplus notes, net of unamortized issue discount of \$7 as of December 31, 2025 and 2024	\$ 3,148	\$ 3,147
Unassigned surplus	20,373	17,785
Total surplus	\$ 23,521	\$ 20,932
Total liabilities and surplus	\$ 51,406	\$ 49,992

Certification

I, Jamie Train, VP, Controller, do hereby certify that the foregoing is a true and correct statement of the statutory balance sheet of said Corporation as of December 31, 2025 and 2024 to the best of my knowledge and belief.

Jamie Train

Jamie Train



Lauren Garverick
Notary Public, State of Ohio
Commission #: 2025-RE-891568
My Commission Expires 06-16-30

STATE OF OHIO
COUNTY OF FRANKLIN

Sworn to (or affirmed) and subscribed before me
this 11th day of March, 2026, by Jamie Train

Lauren Garverick Lauren Garverick
Notary Public's Signature Notary Name
Personally Known X OR
Type of Identification Produced _____



On Your Side[®]

Nationwide Mutual Insurance Company

Home Office: Columbus, Ohio

Surety Administrative Office:

1100 Locust Street

Department 2006

Des Moines, IA 50391-2006

1-866-387-0457 • Fax (515) 508-4101

SURETY DISCLOSURE STATEMENT AND CERTIFICATION

Nationwide Mutual Insurance Company, surety on the attached bond, hereby certifies the following:

- (1) The surety meets the applicable capital and surplus requirements of R.S.17:17-6 or R.S.17:17-7 as of the surety's most current annual filing with the New Jersey Department of Insurance.
- (2) The capital and surplus, as determined in accordance with the applicable laws of this State, of the surety participating in the issuance of the attached bond is in the following amount as of December 31, 2024, which amounts have been certified as indicated by certified public accountants KPMG, and will be included in the Annual Statement to be filed with the New Jersey Department of Insurance, 20 West State Street CN-325, Trenton, New Jersey 08625-0325

Capital (common Stock): \$0

Surplus: \$17,784,388,343

- (3) (a) With respect to each surety participating in the issuance of the attached bond that has received from the United States Secretary of the Treasury a certificate of authority pursuant to 31 U.S.C. § 9305, the underwriting limitation established therein and the date as of which that limitation was effective is as follows:

Nationwide Mutual Insurance Company

\$2,016,706,000

August 1, 2025

- (b) With respect to each surety participating in the issuance of the attached bond that has not received such a certificate of authority from the United States Secretary of the Treasury, the underwriting limitation of that surety as established pursuant to R.S.17:18-9 as of (date on which such limitation was so established) is as follows (indicating for each such surety that surety's underwriting limitation and the date on which that limitation was established):

Not Applicable

- (4) The amount of the bond to which this statement and certification is attached is **The Amount Bid**

- (5) If, by virtue of one or more contracts of reinsurance, the amount of the bond indicated under item (4) above exceeds the total underwriting limitation of all sureties on the bond as set forth in items (3)(a) or (3)(b) above, or both, then for each such contract of reinsurance:

- (a) The name and address of each such reinsurer under that contract and the amount of that reinsurer's participation in the contract is as follows:

Reinsure

Address

Amount

Not Applicable

- (b) Each surety that is party to any such contract of reinsurance certifies that each reinsurer listed under item (5)(a) satisfies the credit for reinsurance requirement established under P.L.1993, c. 243 (C.17:51B-1 et seq.) and any applicable regulations in effect as of the date on which the bond to which this statement and certification is attached shall have been filed with the appropriate public agency.

CERTIFICATE

I, **Filipe Ramos**, as **Attorney-in-Fact** of Nationwide Mutual Insurance Company, a mutual insurance company domiciled in Ohio, DO HEREBY CERTIFY that, to the best of my knowledge, the foregoing statements made by me are true, and ACKNOWLEDGE that, if any of those statements are false, this bond is VOIDABLE.

(Signature of certifying agent/officer)

Filipe Ramos

(Printed name of certifying agent/officer)

Attorney-in-Fact

(Title of certifying agent)

Dated: June 30, 2026

(month, day, year)

SURETY ACKNOWLEDGMENT

STATE OF New Jersey

COUNTY OF Burlington

On this 30th day June, 2026

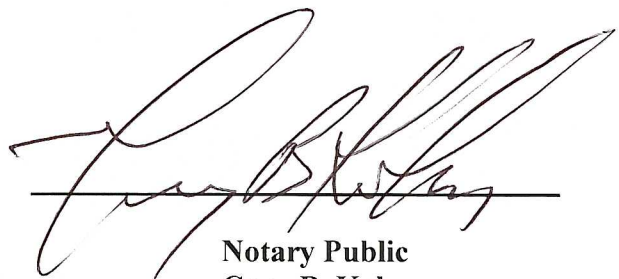
before me personally came Filipe Ramos

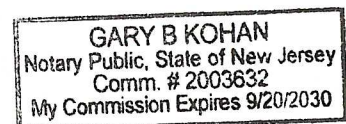
to me known, who, being by me duly sworn, did depose and say that he resides in:

Clark, New Jersey

that he is the Attorney-in-Fact for Nationwide Mutual Insurance Company

the corporation described in and which executed the foregoing instrument; that he knows the seal of said corporation; that one of the seals affixed to said instrument is such seal; that it was so affixed by said corporation, and that he signed his name thereto by like order.


Notary Public
Gary B. Kohan



MORRIS COUNTY MUA

Surety Acknowledgement

STATE OF _____)
COUNTY OF _____) SS: SEE SURETY ACKNOWLEDGEMENT ATTACHED

On this _____ day of _____ in the year 20____ before me personally came _____ to me known, who being by me duly sworn, did depose

and say, that he resides in _____,

that he is the _____ of _____,

the Corporation described in and which executed the foregoing instrument; that he knows the seal of said Corporation; that the seal affixed to said instrument is such Corporate seal; that it was so affixed

by order of the Board of Directors of said Corporation and that he signed his name thereto in like order.

(Seal)

CONTRACTOR ACKNOWLEDGMENT

STATE OF New Jersey)
COUNTY OF Mercer) SS:

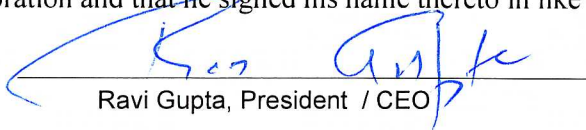
On this 2nd day of July in the year 2026, before me personally came Ravi Gupta to me known, who being by me duly

sworn, did depose and say, that he resides in Clarksburg, NJ; that he is the

President / CEO of Sovereign Consulting Inc., the

Corporation described in and which executed the foregoing instrument, that he knows the seal of said Corporation, that the seal affixed to said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said Corporation and that he signed his name thereto in like order.

(Seal)


Ravi Gupta, President / CEO

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give form to the
requester. Do not
send to the IRS.**

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type.
See Specific Instructions on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Sovereign Consulting Inc.	
2 Business name/disregarded entity name, if different from above.	
3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
5 Address (number, street, and apt. or suite no.). See instructions. 111A North Gold Drive	Requester's name and address (optional)
6 City, state, and ZIP code Robbinsville, NJ 08691	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

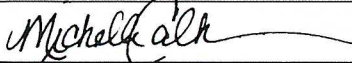
Social security number										
			-							
or										
Employer identification number										
2	2		-	3	6	2	6	6	4	7

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person 

Date 01/02/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

MORRIS COUNTY MUA

Lowest Bidder Prevailing Wage Certification

In the matter of an award of a contract for public) State of New Jersey - Department of Labor
Work for a project described as:) Workforce Development Division of Wage &
Motor Control Center) Hour Compliance

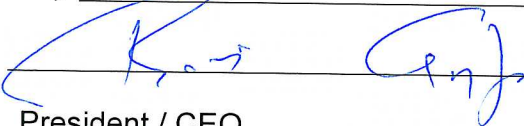
Ravi Gupta, of full age and under oath, duly provides the following sworn statement:

1. I am the owner and/or highest-ranking official or officer of a company or firm named Sovereign Consulting Inc., which holds a currently valid public works contractor registration pursuant to the New Jersey Public Works Contractor Registration Act, N.J.S.A. 34:11-56.48 et seq., certificate number 646836
2. I submitted a bid for a contract award in the above identified project and the public body has informed me that I am the lowest bidder by 10 percent or more as compared to the next lowest bid submitted.
3. The amount of my bid does include paying the prevailing wage rate to all workers who perform work on the project at rates of pay, including both base wage and fringe benefits, set forth in applicable Wage Determinations,
 - a. For appropriate locality
 - b. For the appropriate work classification (e.g. carpenter, electrician, mason, plumber)
 - c. For the appropriate job title (e.g. Apprentice, Journeyman, Forman), published by the New Jersey Department of Labor and Workforce Development (NJDOL) pursuant to the New Jersey Prevailing Wage Act (NJPWA) N.J.S.A. 34:11-56.25 et seq., and corresponding NJDOL rules, N.J.A.C. 12:60.

I certify under penalty of perjury that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are false, I am subject to punishment. See N.J.S.A. 2C:28-1 et seq., specifically, N.J.S.A. 2C:28-3, within the New Jersey Code of Criminal Justice.

Date: 7/2/2026

Name (Printed): Ravi Gupta

Signature: 

Title: President / CEO

Certificate Number
646836

Registration Date: 10/18/2025
Expiration Date: 10/17/2026



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Responsible Representative(s):
Ravi Gupta, President

2025
Sovereign Consulting Inc.

A handwritten signature in black ink, appearing to read "R. Asaro-Angelo".

Robert Asaro-Angelo, Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

Certificate Number
654581

Registration Date: 10/21/2024
Expiration Date: 10/20/2026



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Responsible Representative(s):
Raymond Nebiker, CEO

Raymond Nebiker Electric LLC

A handwritten signature in black ink, appearing to read "RA Angelo".

Robert Asaro-Angelo, Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

RAYMOND NEBIKER ELECTRIC LLC

ADDRESS:

74 WOODLAND RD
RINGWOOD NJ 07456

EFFECTIVE DATE:

10/01/06

TRADE NAME:

SEQUENCE NUMBER:

1277832

ISSUANCE DATE:

11/03/06

James J. Quasiano
Acting Director
New Jersey Division of Revenue

FORM BRC/08-01

This Certificate is NOT assignable or transferable. It must be accompanied by a copy of the above address.

State Of New Jersey
New Jersey Office of the Attorney General
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE
Board of Examiners of Electrical Contractors

HAS LICENSED

RAYMOND J NEBIKER ELECTRICAL LLC
RAYMOND J NEBIKER
74 Woodland Road
Ringwood NJ 07456

FOR PRACTICE IN NEW JERSEY AS A(N): Electrical Business Permit

01/22/2024 TO 03/31/2027

VALID

34EB00979400

LICENSE/REGISTRATION/CERTIFICATION #

[Signature]
Signature of Licensee/Registrant/Certificate Holder

Carri Sains
ACTING DIRECTOR

THIS DOCUMENT IS PRINTED ON WATERMARKED PAPER, WITH A MULTI-COLORED
BACKGROUND AND MULTIPLE SECURITY FEATURES. PLEASE VERIFY AUTHENTICITY.

State Of New Jersey
New Jersey Office of the Attorney General
Division of Consumer Affairs

THIS IS TO CERTIFY THAT THE
Board of Examiners of Electrical Contractors

HAS LICENSED

RAYMOND J. NEBIKER
74WOODLAND RD
RINGWOOD NJ 07456

FOR PRACTICE IN NEW JERSEY AS A(N): Electrical Contractor

01/22/2024 TO 03/31/2027

VALID

34EI00979400

LICENSE/REGISTRATION/CERTIFICATION #

[Signature]
Signature of Licensee/Registrant/Certificate Holder

Carri Sains
ACTING DIRECTOR

New Jersey Office of the Attorney General
Division of Consumer Affairs
THIS IS TO CERTIFY THAT THE
Board of Examiners of Electrical Contractors
HAS LICENSED
RAYMOND J NEBIKER ELECTRICAL LLC
Electrical Business Permit

01/22/2024 TO 03/31/2027
VALID

34EB00979400
License/Registration/Certificate #

SIGNATURE

ACTING DIRECTOR

PLEASE DETACH HERE
IF YOUR LICENSE/REGISTRATION/
CERTIFICATE ID CARD IS LOST
PLEASE NOTIFY:
Board of Examiners of Electrical Contractors
P.O. Box 45006
Newark, NJ 07101

PLEASE DETACH HERE

New Jersey Office of the Attorney General
Division of Consumer Affairs
THIS IS TO CERTIFY THAT THE
Board of Examiners of Electrical Contractors
HAS LICENSED
RAYMOND J. NEBIKER
Electrical Contractor

01/22/2024 TO 03/31/2027
VALID

34EI00979400
License/Registration/Certificate #

SIGNATURE

ACTING DIRECTOR

PLEASE DETACH HERE
IF YOUR LICENSE/REGISTRATION/
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Board of Examiners of Electrical Contractors
P.O. Box 45006
Newark, NJ 07101

PLEASE DETACH HERE